



**Service Director – Legal, Governance and
Commissioning**

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Friday 28 March 2025

Notice of Meeting

Dear Member

Personnel Committee

The **Personnel Committee** will meet in the **Leadership Meeting Room, Civic Centre III** at **4.30 pm** on **Monday 7 April 2025**.

The items which will be discussed are described in the agenda and there are reports attached which give more details.

A handwritten signature in cursive script, appearing to read "S Lawton".

Samantha Lawton

Service Director – Legal, Governance and Commissioning

Kirklees Council advocates openness and transparency as part of its democratic processes. Anyone wishing to record (film or audio) the public parts of the meeting should inform the Chair/Clerk of their intentions prior to the meeting.

The Personnel Committee members are:-

Member

Councillor Carole Pattison (Chair)
Councillor Andrew Cooper
Councillor Aziz Daji
Councillor David Hall
Councillor Viv Kendrick
Councillor John Lawson
Councillor Cathy Scott
Councillor John Taylor
Councillor Graham Turner

When a Member of the Personnel Committee cannot attend the meeting, a member of the Substitutes Panel (below) may attend in their place in accordance with the provision of Council Procedure Rule 35(7).

Substitutes Panel

Conservative	Labour	Liberal Democrat	Green Party	Community Alliance	Kirklees Community Independents
B Armer	M Sokhal	PA Davies	S Lee-	A Anwar	n/a
D Bellamy	M Ahmed	A Munro	Richards	A Zaman	
M Thompson	J Homewood	A Pinnock	K Allison		
C Holt	S Ullah	A Marchington			
	B Addy	A Smith			
	M Crook	C Burke			
	J Rylah	D Longstaff			
	A Sewell	A Robinson			
	E Firth				
	H McCarthy				

Agenda

Reports or Explanatory Notes Attached

Pages

1: Membership of the Committee

To receive any apologies for absence, or details of substitutions to Committee membership.

2: Minutes of Previous Meeting

1 - 2

To approve the Minutes of the Meeting of the Committee held on the 6 November 2024.

3: Declaration of Interests

Committee Members will be asked to advise if there are any items on the Agenda in which they have a disclosable pecuniary interest, or any other interests, which may prevent them from participating in the discussion or vote on any of the items.

4: Admission of the Public

Most agenda items will be considered in public session, however, it shall be advised whether the Committee will consider any matters in private, by virtue of the reports containing information which falls within a category of exempt information as contained at Schedule 12A of the Local Government Act 1972.

5: Public Question Time

To receive any public questions.

In accordance with Council Procedure Rule 11, the period for the asking and answering of public questions shall not exceed 15 minutes.

Any questions must be submitted in writing at least three clear working days in advance of the meeting.

6: Deputation/Petitions

The Committee will receive any petitions and/or deputations from members of the public. A deputation is where up to five people can attend the meeting and make a presentation on some particular issue of concern. A member of the public can also submit a petition at the meeting relating to a matter on which the body has powers and responsibilities.

In accordance with Council Procedure Rule 10, Members of the Public must submit a deputation in writing, at least three clear working days in advance of the meeting and shall subsequently be notified if the deputation shall be heard. A maximum of four deputations shall be heard at any one meeting.

7: Senior Management Arrangements Update

3 - 6

To consider the report.

Contact: Steve Mawson – Chief Executive

8: Pay Policy Statement 2025/26

7 - 26

To consider the report.

Contact:

Shauna Coyle – Head of People Services

Margaret Lunn – Human Resources Partner, People Services
